

**ST BERNADETTE'S R.C. J & I (NC) SCHOOL**

**SCHOOL HEARINGS COMMITTEE**

**MEMBERSHIP**

Mr Iqbal  
Mrs Panayiotou  
Miss Garrett

1. The Committee shall include not less than two members of the Governing Body.
2. The Head Teacher of the school shall not be a member of the Committee.
3. The Governing Body shall appoint a Clerk to the Governors.
4. The Committee will meet as and when necessary.

**TERMS OF REFERENCE**

To make any determination to dismiss any member of staff.

To make any decisions under the Governing Body's personnel procedures eg disciplinary, grievance, capability where the Headteacher is the subject of the action.

To make any decisions relating to any member of staff other than the Head teacher, under the Governing Body's personnel procedures.

To make any determination or decision under the Governing Body's General Complaints procedure for parents and others.

To make any determination or decision under the Governing Body's Curriculum Complaints Procedure, in respect of National Curriculum disapplications.

**The Committee only needs to be established as and when required.**

A. Cowings  
September 2021